



2020 Undergraduate Former Student Survey Diversity and Inclusion

In an effort to learn more about former undergraduate students' experiences while at Texas A&M University and the role their education has played since graduation, a survey was sent to students who graduated from Texas A&M University with a bachelor's degree in 2012, 2015, and 2018. A total of 2,564 former students responded to the survey, representing a response rate of 8%*. Former students were asked about diversity and inclusion topics using a scale of 1=Strongly Disagree, 2=Disagree, 3=Somewhat Disagree, 4=Somewhat Agree, 5=Agree, and 6=Strongly Agree.

Figure 1: Diversity and inclusion was important at TAMU

Figure 1 indicates that Multiracial, White, and Non-GLBTQ+ students were more likely to agree that diversity and inclusion was important, while Black and LGBTQ+ students were less likely to agree. About 65% of Multiracial, 55% of White, and 35% of Non-GLBTQ+ agreed or strongly agreed with the statement, while 25% of Black and 25% of LGBTQ+ students agreed or strongly agreed.

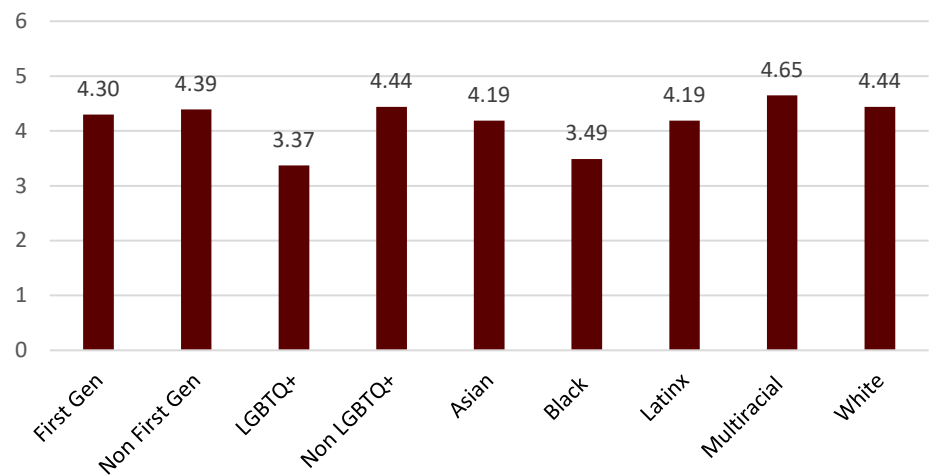


Figure 2: Diversity and inclusion was important to me

Figure 2 illustrates most groups generally agreed that diversity and inclusion was important to them individually. About 87% of Black students agreed or strongly agreed, compared to 66% of White students.

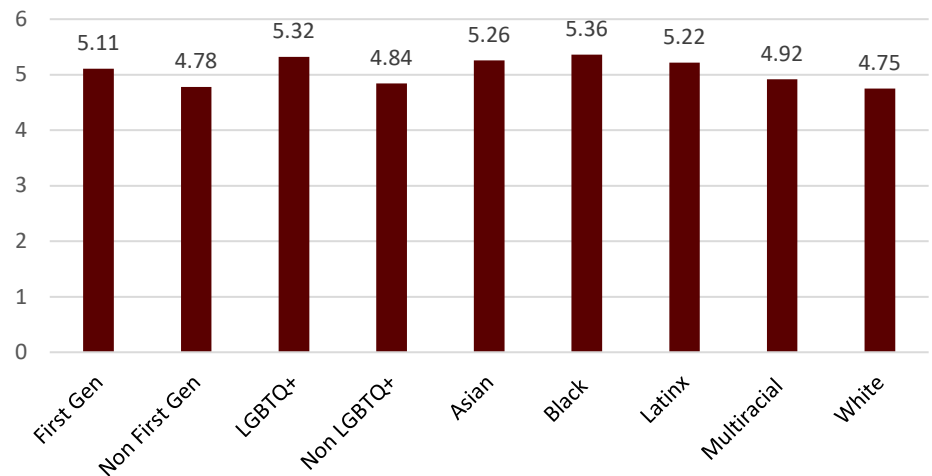




Figure 3: I experienced systemic racist and discriminatory practices

Figure 3 shows that Black students were more likely to agree that they experienced systemic racist and discriminatory practices, while Multiracial students did not. Approximately 22% of Black students agreed or strongly agreed, while 2% of Multiracial students agreed (no one strongly agreed).

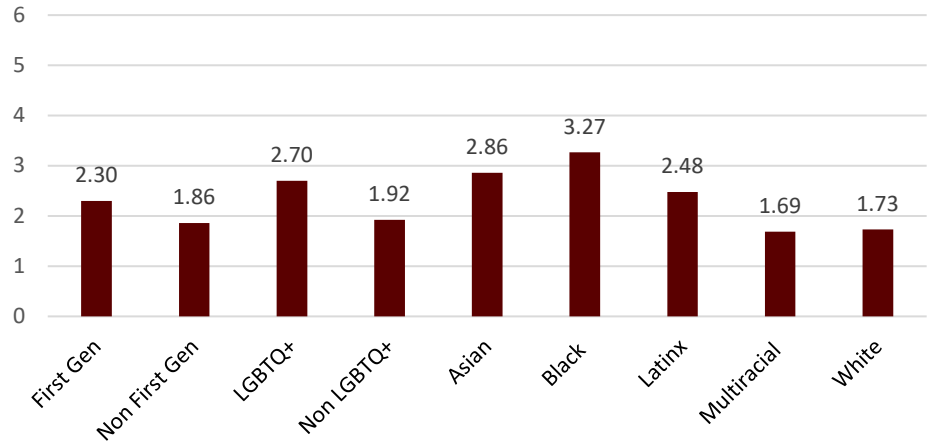


Figure 4: I felt comfortable with the climate for diversity and inclusion at TAMU

Figure 4 illustrates Multiracial, White, and Non-LGBTQ+ felt more comfortable with campus climate than other groups. About 61% of Multiracial and 64% of White students agreed or strongly agreed that they felt comfortable, although 35% of Black and 26% of LGBTQ+ students agreed or strongly agreed.

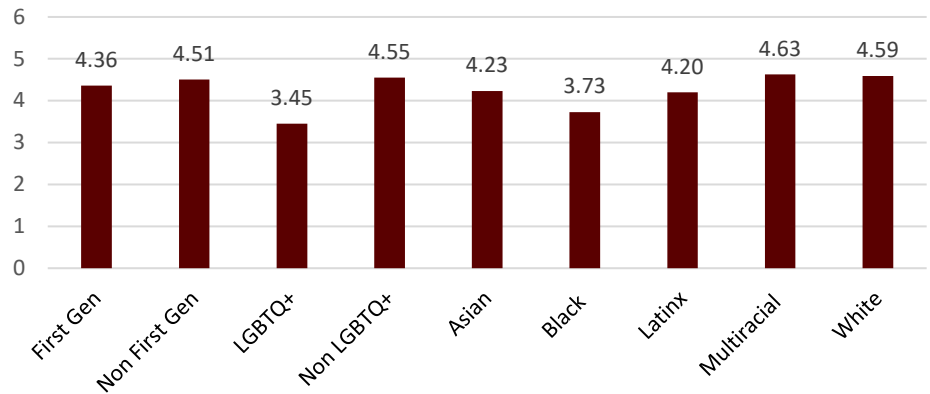




Figure 5 indicates that most students felt safe. Approximately 92% of White and 91% of Non-GLBTQ+ students agreed or strongly agreed they felt safe, while 72% of GLBTQ+ and 69% of Black students agreed or strongly agreed.

Figure 5: I felt safe while I was student at TAMU

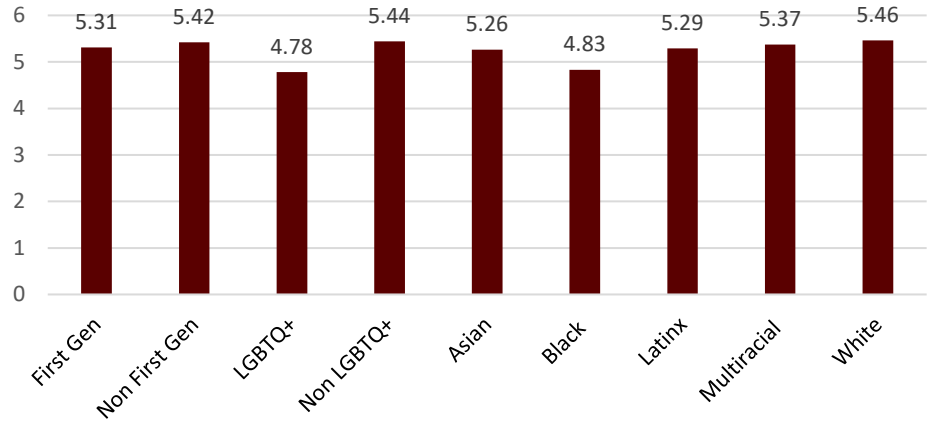


Figure 6 illustrates that most groups felt a sense of belonging overall, with White students having the highest mean, with 81% agreeing or strongly agreeing. About half of Black students (53%) and LGBTQ+ students (48%) agreed or strongly agreed.

Figure 6: I felt that I belonged at TAMU

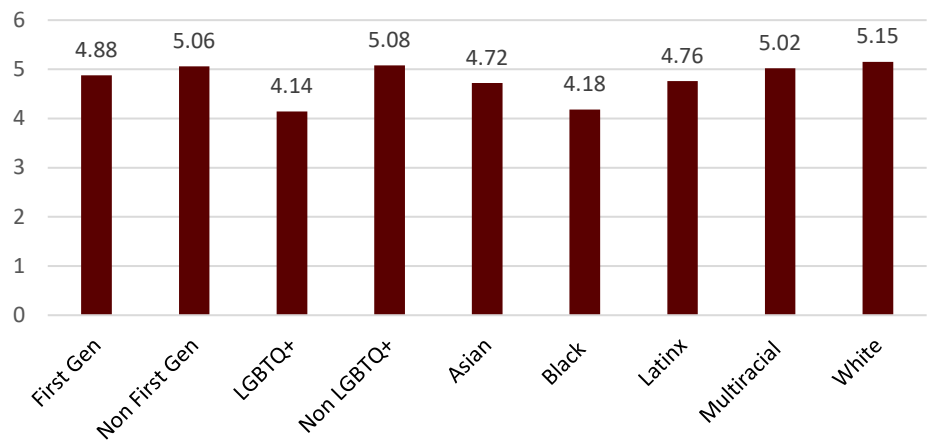




Figure 7: I felt valued as an individual at TAMU

Figure 7 shows many Multiracial, White, and Non-LGBTQ+ students felt valued as individuals. About 71% of Multiracial, 63% of White, and 62% agreed or strongly agreed with that statement, while less than half of Black students (47%) and LGBTQ+ students (41%) agreed or strongly agreed.

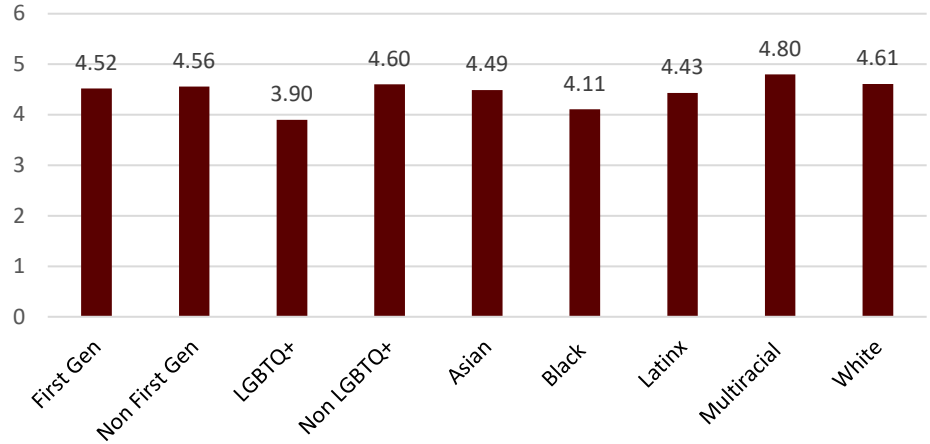


Figure 8: I felt welcomed at TAMU

Figure 8 demonstrates that, overall, most students felt welcomed. About 87% of White and 85% of Non-LGBTQ+ students agreed or strongly agreed they felt welcome, but 64% of Black and 61% of LGBTQ+ students agreed or strongly agreed.

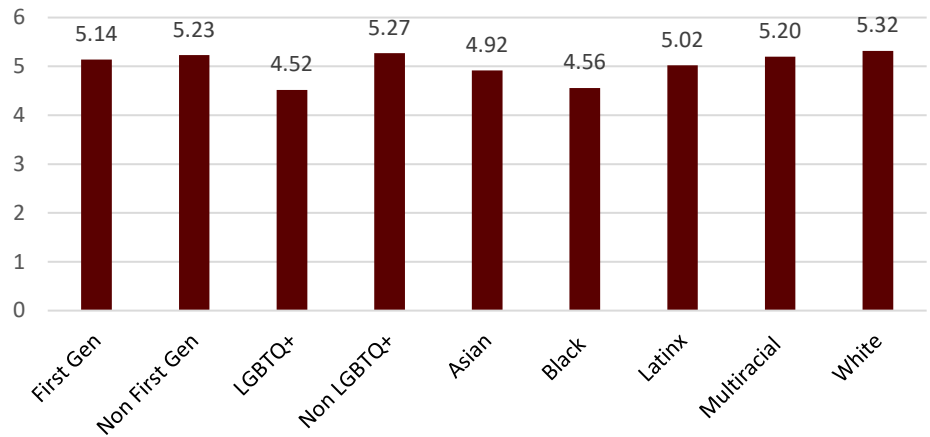




Figure 9: I often thought about quitting my academic program

Figure 9 indicates that many students did not consider quitting their academic program, but 18% of Black students and 15% LGBTQ+ students agreed or strongly agreed that they often thought about quitting.

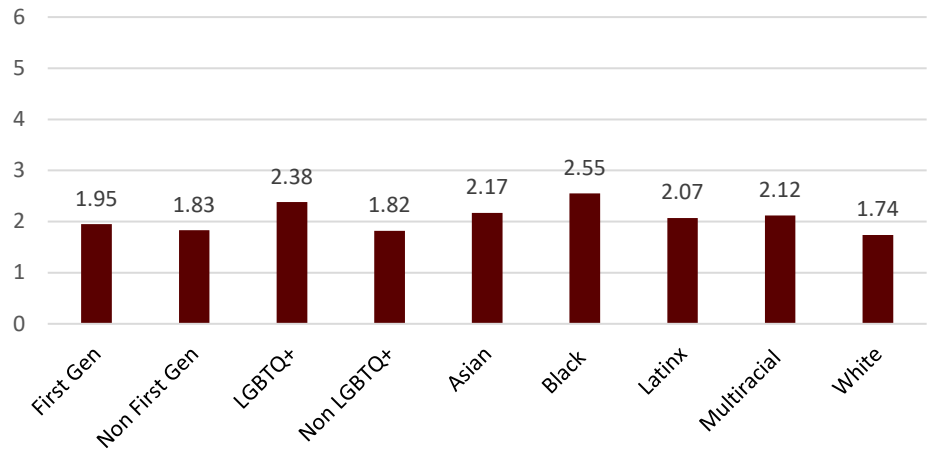


Figure 10: I would recommend TAMU to a friend

Figure 10 shows that most students would recommend Texas A&M to a friend. About 88% of White and 87% of Non-GLBTQ+ students agreed or strongly agreed that they would recommend Texas A&M, while 69% of Black students and 71% of LGBTQ+ students agreed or strongly agreed.

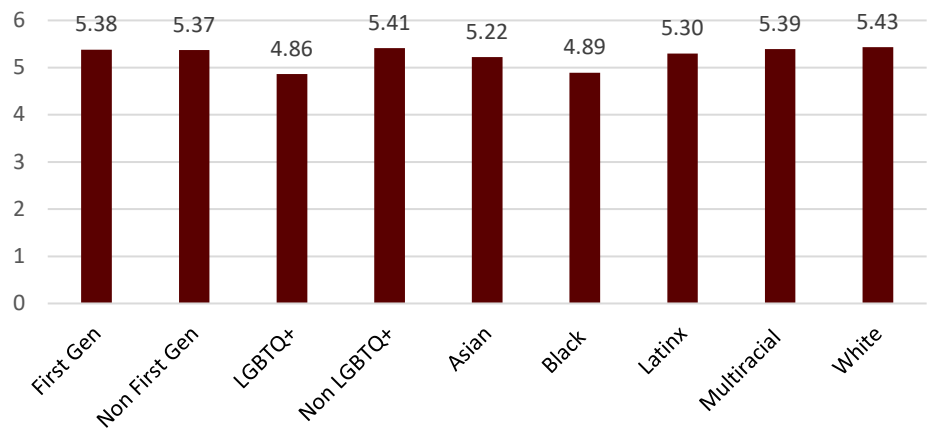
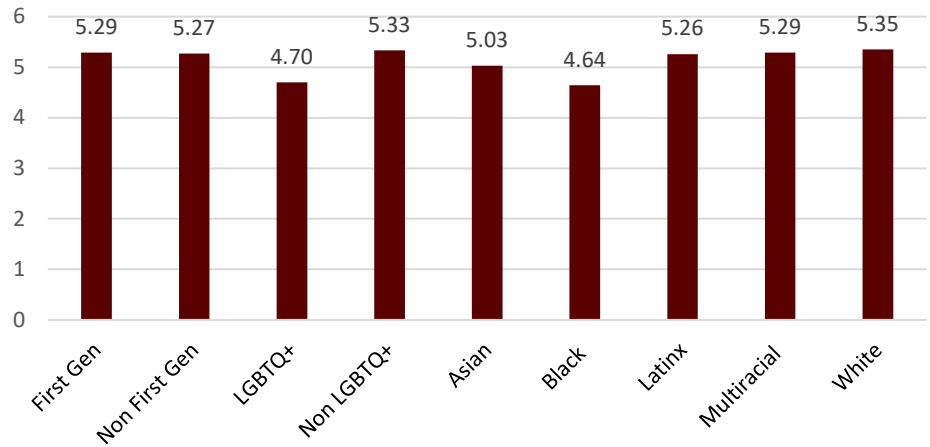




Figure 11: Knowing what I know now, I would still choose to enroll at TAMU

Figure 11 illustrates that most students would enroll again at Texas A&M. Approximately 86% of White and 84% of Non-LGBTQ+ students agreed or strongly agreed they would still choose to enroll, while 58% of Black and 67% of LGBTQ+ students agreed or strongly agree they would enroll.



*Note: The survey was open from 2/18/20 to 3/17/20. Unknown/Not Reported responses are not included in this report. Multiracial=Multi-racial excluding Black. Black=Black or African American. Latinx=Hispanic or Latino. Because of small cell size, American Indian/Alaskan Native and Native Hawaiian/Other Pacific Islander are not included in this report. In addition, group sizes ranged from 51 to 1,870.

FOR MORE INFORMATION



Contact the Department of Student Life Studies at
sls@tamu.edu or (979) 862-5624.

